

## QUALITY AND ENVIRONMENTAL POLICY

At the core of our company philosophy is the achievement of full customer satisfaction through the compliance of our products and services with customer requirements and applicable technical and environmental regulations.

All employees and collaborators of MATEST strive every day to pursue the continuous improvement of processes, in order to deliver projects, products, and services of increasingly higher quality, while respecting the environment and sustainability principles.

This can only be achieved through strong and constant commitment, effective organization, and careful execution of our work: everyone, at every company level, is called upon to perform their daily activities to the best of their abilities, with the aim of increasing efficiency, market competitiveness, and reducing the environmental impacts associated with their tasks.

We consider the implementation of an Integrated Management System compliant with the requirements of UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards as a key instrument for the continuous growth of our organization.

### Commitment to Quality

Risk management is a fundamental part of the decision-making process, intended as a logical path that enables Top Management to make decisions based on a proper assessment of the possible positive or negative effects of the events considered.

Risk management helps Management and all staff apply prevention principles within all processes and throughout the execution of company activities.

### Commitment to the Environment

Management is committed to:

- Protecting the environment and preventing pollution by reducing the environmental impacts deriving from its activities, products, and services.
- Promoting compliance with applicable environmental laws and regulations, as well as with the requirements subscribed to by the organization.
- Periodically identifying and evaluating significant environmental aspects, considering a product life-cycle perspective.
- Using natural resources efficiently by promoting energy saving, consumption reduction, proper waste management, and emission minimization.
- Promoting sustainable practices throughout the supply chain by raising awareness among suppliers and partners toward environmentally responsible behavior.
- Spreading environmental culture through training, information, and employee involvement.

#### MATEST S.p.A.

**Direzione e Coordinamento**  
Maestron S.r.l.

VAT number IT 01696470168  
REA MB n° 1903369  
Cap. Soc. € 200.000,00 i.v.

**Sede Legale**  
Registered office

Viale Mantegna 111  
20862 Arcore (MB) Italy

**Sede Operativa e Amministrativa**  
Trading address

Via delle Industrie 25  
24048 Treviolo (BG) Italy

Registro A.E.E. IT0802000001572  
Registro Pile e Accumulatori  
IT16090P00004198  
PEC: Matest@Legalmail.it

TEL. +39 035 2055011  
info@matest.com

[www.matest.com](http://www.matest.com)

## Future Programs and Objectives

Our future programs and objectives are:

- Managerial development of the company to support organizational growth and ensure business continuity and long-term success.
- Maintaining worldwide leadership in offering innovative and high-tech products to international markets by continuously investing in Research and Development.
- Maintaining, in international markets, a competitive advantage based on production synergy and cost optimization, integrating energy efficiency and environmental sustainability criteria into manufacturing processes.
- Continuing to keep our extensive product range up to date in order to position ourselves as a single point of reference and testing partner for customers, while evaluating, whenever possible, solutions with lower environmental impact.
- Pursuing a business model based on the principles of responsible and sustainable development, in compliance with Environmental, Social, and Governance (ESG) factors.
- Expanding into new markets while monitoring the evolution of applicable environmental regulations in destination countries.
- Promoting awareness of web and information technologies also as tools for reducing consumption and document dematerialization.
- Continuing personnel training, strengthening technical, environmental, and managerial skills.

Management is committed to systematically reviewing the Quality and Environmental principles and objectives set out herein, ensuring the continuous improvement of the Integrated Management System and its related performance.

Management is also firmly committed to supporting all company personnel in the development, maintenance, and improvement of the Integrated Quality and Environmental Management System, ensuring the availability of the resources necessary to achieve the established objectives.

Treviolo, 05.03.2026

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